



Dear Coaches,

On behalf of the Hanover School Division, I would like to thank you for your contribution to athletic programming in our schools. Your countless hours of volunteer service, dedication, and commitment have made a difference in the lives of our students and ensured program viability in our communities.

On May 11, 2022, Minister of Education Wayne Ewasko announced that the province is working with Manitoba Sport, Culture and Heritage and Sport Manitoba on improvements to protect the safety of students. As noted by Minister Ewasko, many safeguards are in place to protect students and provide a safe learning environment; however, there are opportunities to strengthen that system of protection further. As such, the province will now require all coaches in the K-12 school system to complete the [Respect in Sport program](#). This program is offered by the Respect Group, an organization with a mission to "*Empower people to recognize and prevent bullying, abuse, harassment and discrimination through interactive, online training.*" The Respect in Sport program is available through Sport Manitoba and is already a requirement for all Manitoba coaches outside the school system.

As per the new provincial requirement, all coaches in the Hanover School Division will now be required to complete the Respect in Sport program training to be eligible to coach our students. The certification training is a 3-hour online training session, where trainees can pause the session and continue to complete it at a suitable time. Visit [Sport Manitoba](#) for more details. We encourage coaches to take this training during the summer months, before the start of the new school year. **Training must be completed before the first team event.** If extra time is needed to complete the course, a request from the coach to the school principal must be made, and a maximum extension of seven days may be provided. If a coach does not complete the training and receive certification, they will not be eligible to coach. Certification must be renewed every five years.

Upon completing the training (or if already completed), please bring a copy of the printed certificate and personal identification to the school office. Please bring certification after August 24th. The school secretary will scan and upload the certificate to our volunteer coaches' database.

Thank you for supporting athletics in our schools and for your service to our students.

Yours truly,

A handwritten signature in black ink that reads 'Colin Campbell'.

Colin Campbell, Assistant Superintendent